"In compliance with DOE and ATS requirements, WSC is pleased to provide information on certain areas of educational effectiveness. The data provided below covers eight areas (Graduates Satisfaction with General Program, Program, Ministry Skills, GPA Trends, Graduation Percentage Rates within 4 years, Retention Rates by Degree, Retention Rates for All Programs, and Placement Rates) and are based on the ATS Graduate Survey Questionnaire and WSC’s institutional internal tracking and is updated annually.

Of course there are other metrics for Westminster's educational effectiveness, some of which cannot be captured by the data sought by the DOE and ATS. Consistent with our founding principles, Westminster Seminary ultimately judges itself with regard to whether it provides a Reformed, rigorous study of God’s Word for the sake of Christ and His Church. The metrics set forth below are some of the ways we assess our performance in pursuit of that goal."
Westminster Seminary California
Educational Effectiveness Dashboard - 2017

Graduates' Satisfaction with Program
(Educational Effectiveness & Personal growth)

- Strength of spiritual life
- Clarity of Vocational Goals
- Ability to live my faith in daily life
- Trust in God
- Desire to become an authority in my field
- Enthusiasm for learning
- Empathy for the poor and oppressed

1 = not at all effective, 2 = not very effective, 3 = somewhat effective, 4 = effective, 5 = very effective

Westminster Seminary California
Educational Effectiveness Dashboard - 2017

Graduates' Satisfaction in Ministry Skills - M.Div.

Ability to think theologically
Ability in pastoral counseling
Ability to conduct worship/liturgy
Ability to lead others
Ability to give spiritual direction
Ability to use and interpret scripture
Ability to preach well

1= not at all effective
2= not very effective
3= somewhat effective
4= effective
5= very effective

1.0 2.0 3.0 4.0 5.0
2013 2014 2015 2016 2017
Westminster Seminary California
Educational Effectiveness Dashboard - 2017

GPA Trend of Graduating Class 2013-2017

<table>
<thead>
<tr>
<th>Year</th>
<th>Average</th>
<th>Median</th>
<th>Highest</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>3.32</td>
<td>3.52</td>
<td>3.98</td>
</tr>
<tr>
<td>2014</td>
<td>3.22</td>
<td>3.32</td>
<td>3.94</td>
</tr>
<tr>
<td>2015</td>
<td>3.26</td>
<td>3.35</td>
<td>4.00</td>
</tr>
<tr>
<td>2016</td>
<td>3.23</td>
<td>3.39</td>
<td>3.87</td>
</tr>
<tr>
<td>2017</td>
<td>3.40</td>
<td>3.83</td>
<td>3.99</td>
</tr>
</tbody>
</table>

MDIV Graduation Rate within 4 years

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>82%</td>
</tr>
<tr>
<td>2014</td>
<td>88%</td>
</tr>
<tr>
<td>2015</td>
<td>88%</td>
</tr>
<tr>
<td>2016</td>
<td>81%</td>
</tr>
<tr>
<td>2017</td>
<td>90%</td>
</tr>
</tbody>
</table>
Westminster Seminary California
Educational Effectiveness Dashboard - 2017

Retention Rates by Degree Programs
(by Academic Year)

<table>
<thead>
<tr>
<th>Year</th>
<th>M.Div</th>
<th>M.A.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>88%</td>
<td>86%</td>
</tr>
<tr>
<td>2014</td>
<td>87%</td>
<td>88%</td>
</tr>
<tr>
<td>2015</td>
<td>92%</td>
<td>92%</td>
</tr>
<tr>
<td>2016</td>
<td>94%</td>
<td>90%</td>
</tr>
<tr>
<td>2017</td>
<td>95%</td>
<td>93%</td>
</tr>
</tbody>
</table>

Retention Rate for All Programs Combined

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>86%</td>
</tr>
<tr>
<td>2014</td>
<td>88%</td>
</tr>
<tr>
<td>2015</td>
<td>92%</td>
</tr>
<tr>
<td>2016</td>
<td>92%</td>
</tr>
<tr>
<td>2017</td>
<td>94%</td>
</tr>
</tbody>
</table>
Westminster Seminary California
Educational Effectiveness Dashboard - 2017

2011 MA Graduating Class Placement

Placed 66%
Placed & Post-WSC Education 7%
Post-WSC Education 7%
No Response 20%

"Placed" includes ordination, licensure, theological professional or other vocational employment

2012 MA Graduating Class Placement

Placed 50%
Placed & Post-WSC Education 37%
No Response 13%

"Placed" includes ordination, licensure, theological professional or other vocational employment
2013 MA Graduating Class Placement

No Response: 35%
Placed: 55%
Placed & Post-WSC Education: 10%

"Placed" includes ordination, licensure, theological professional or other vocational employment

2014 MA Graduating Class Placement

No Response: 27%
Placed: 64%
Placed & Post-WSC Education: 9%

"Placed" includes ordination, licensure, theological professional or other vocational employment
"Placed" includes ordination, licensure, theological professional or other vocational employment

2015 MA Graduating Class Placement

- Placed: 80%
- Post-WSC Education: 20%
- No Response: 0%

2016 MA Graduating Class Placement

- Placed: 58%
- Post-WSC Education: 6%
- No Response: 36%

"Placed" includes ordination, licensure, theological professional or other vocational employment
2017 MA Graduating Class Placement

- Placed & Post-WSC Education: 62%
- Post-WSC Education: 13%
- No Response: 25%

"Placed" includes ordination, licensure, theological professional or other vocational employment

2011 MDIV Graduating Class Placement

- Placed & Post-WSC Education: 17%
- Post-WSC Education: 4%
- Placed: 67%
- No Response: 12%

"Placed" includes ordination, licensure, theological professional or other vocational employment
**2012 MDIV Graduating Class Placement**

- Placed: 82%
- No Response: 7%
- Placed & Post-WSC Education: 11%

*"Placed" includes ordination, licensure, theological professional or other vocational employment*

**2013 MDIV Graduating Class Placement**

- Placed: 53%
- No Response: 47%

*"Placed" includes ordination, licensure, theological professional or other vocational employment*
2014 MDIV Graduating Class Placement

- Placed: 84%
- Post-WSC Education: 8%
- Placed & Post-WSC Education: 4%
- No Response: 4%

"Placed" includes ordination, licensure, theological professional or other vocational employment

2015 MDIV Graduating Class Placement

- Placed: 81%
- Post-WSC Education: 11%
- Placed & Post-WSC Education: 0%
- No Response: 8%

"Placed" includes ordination, licensure, theological professional or other vocational employment
2016 MDIV Graduating Class Placement

- Placed: 92%
- Post-WSC Education: 0%
- No Response: 8%

"Placed" includes ordination, licensure, theological professional or other vocational employment

2017 MDIV Graduating Class Placement

- Placed: 81%
- Post-WSC Education: 0%
- No Response: 19%

"Placed" includes ordination, licensure, theological professional or other vocational employment